

The following report extract is based upon a visit to the school with a focus on leadership and leadership development...

## Visit to Ladybridge School, Bolton

### **Focus: Middle Leader Review**

#### **Report to Headteacher - Hilary D'Arcy**

Thank you for the opportunity to speak to a selection of your middle leaders. I found it a really useful process.

Below is a summary of my findings. Obviously, the report will have to be taken in the context of the limitations of the staff I saw and the time spent in the school. However, hopefully, it may provide some points for discussion that will support the school in its development.

Firstly, I should mention how complimentary staff were about the new Headteacher and the direction she was leading the school. It was felt that the high profile of the Headteacher played a significant role in the changing culture within the school. Staff interviewed also welcomed the fact that they felt they were now being praised for the work that they were doing; this was impacting on their self esteem within the school. There was a clear sense of more structure within the school and a lot more trust, particularly from the Headteacher...

Once again, thank you for the opportunity to speak to your staff (and the use of your office!). I hope this report is useful and will be glad to support you in your future progress. I really had a sense that the school had made a significant journey and was on the cusp of something special. I believe the lever for this will be the development and empowerment of Middle Leaders.

Best wishes